



**During this special session, Governor DeSantis is asking the Florida Legislature to add additional protections to what is already in law by:**

***Providing protections for employees facing unfair, discriminatory COVID-19 vaccine mandates.***

- If someone is fired from their job for refusing an employer-required COVID-19 vaccine, then that person should be eligible for reemployment assistance.
- If someone has an adverse medical reaction from an employer-required COVID-19 vaccine, then that person should be eligible for workers compensation coverage.
- If an employer fires someone based on an arbitrary COVID-19 vaccine mandate, then the employer should not receive the benefits of current COVID-19 liability protections.
- If an employer fires someone solely based on COVID-19 vaccine status, then that business may not enforce a non-compete agreement against the employee.
- Employers must provide notice to employees of religious and health exemptions. Fired employees should have a right to sue if employers fail to provide such notice.
- DEO shall establish a program to connect employees terminated based on COVID-19 vaccine status with other employment opportunities.
- Reaffirm that government entities, including school districts, may not fire any employee based on COVID-19 vaccine status. Violating government entities should be held accountable.

***Providing greater protections to parents of public-school students.***

- Currently, the Parents' Bill of Rights protects parents' freedom to manage the healthcare decisions of their children. However, several school districts continue to violate state law. Additional protections are needed to hold violative districts accountable. Over the last 12-14 months, COVID-19 infection data from Florida counties reflects no meaningful difference between counties with parent opt-outs for mask requirements.